

| CORE REGION | BORDER COUNTY |
|----------------------------------|--|
| Southwest | Alcorn County, MS |
| Mid Cumberland, Upper Cumberland | Allen County, KY |
| First | Ashe County, NC |
| First | Avery County, NC |
| East | Bell County, KY |
| Southwest | Benton County, MS |
| Mid Cumberland | Bracken County, KY |
| First | Bristol City, VA |
| Mid Cumberland, Northwest | Calloway County, KY |
| Southeast | Catoosa County, GA |
| Southeast | Cherokee County, NC |
| Mid Cumberland | Christian County, KY |
| Upper Cumberland | Clinton County, KY |
| Southwest | Crittendon County, AR (Earle School District) |
| Southwest | Crittendon County, AR (Marion School District) |
| Southwest | Crittendon County, AR (West Memphis School District) |
| Upper Cumberland | Cumberland County, KY |
| Southeast | Dade County, GA |
| Southwest | Desoto County, MS |
| Southeast | Fannin County, GA |
| Mid Cumberland | Fleming County, KY |
| Northwest | Fulton County, KY |
| Northwest | Graves County, KY |
| Mid Cumberland | Harrison County, KY |
| First | Haywood County, NC |
| Northwest | Hickman County, KY |
| Southeast | Jackson County, AL |
| South Central, Southwest | Lauderdale County, AL |
| East, First | Lee County, VA |
| South Central | Limestone County, AL |
| South Central | Madison County, AL |
| First | Madison County, NC |
| Southwest | Marshall County, MS |
| Mid Cumberland | Mason County, KY |
| East, Upper Cumberland | McCreary County, KY |
| Southwest | Mississippi County, AR (Armored School District) |
| Southwest | Mississippi County, AR (Blytheville School District) |
| Southwest | Mississippi County, AR (Gosnell School District) |
| Southwest | Mississippi County, AR (Manila School District) |
| Southwest | Mississippi County, AR (Osceola School District) |
| First | Mitchell County, NC |
| Upper Cumberland | Monroe County, KY |
| Southeast | Murray County, GA |
| Northwest | New Madrid County, MO |
| Mid Cumberland | Nicholas County, KY |

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| Northwest | Pemiscott County, MO |
| First | Scott County, VA |
| Mid Cumberland | Simpson County, KY |
| Southwest | Tippah County, MS (North Tippah County School District) |
| Southwest | Tippah County, MS (South Tippah County School District) |
| Southwest | Tishomingo County, MS |
| Mid Cumberland | Trigg County, KY |
| Southeast | Walker County, GA |
| First | Washington County, VA |
| First | Watauga County, NC |
| Upper Cumberland | Wayne County, KY |
| Southeast | Whitfield County, GA |
| East | Whitley County, KY |
| First | Yancey County, NC |

| MIN SALARY | AVG SALARY | HIGH SALARY |
|------------|------------|-------------|
| 37,000 | 47,380 | 55,285 |
| 37,729 | 52,210 | 56,176 |
| 35,000 | 47,174 | 52,000 |
| 35,000 | 47,202 | 52,000 |
| 24,570 | 52,926 | 56,554 |
| 27,140 | 44,652 | 64,760 |
| 35,825 | 42,506 | 49,186 |
| 39,500 | 56,281 | 61,873 |
| 36,925 | 45,730 | 54,536 |
| 35,217 | | 50,312 |
| 42,000 | | 60,900 |
| 37,485 | 45,784 | 54,082 |
| 35,647 | 49,005 | 47,384 |
| 33,800 | 38,425 | 43,050 |
| 42,089 | 50,144 | 58,199 |
| 42,300 | 48,600 | 54,900 |
| 35,320 | 45,303 | 46,809 |
| 37,092 | | 50,312 |
| 35,210 | 42,190 | 69,710 |
| 37,092 | | 50,312 |
| 35,369 | 42,303 | 49,236 |
| 47,892 | 61,344 | 74,796 |
| 37,043 | 43,921 | 50,799 |
| 36,818 | 44,459 | 52,099 |
| 36,500 | 45,349 | 57,445 |
| 35,906 | 42,025 | 48,144 |
| 40,873 | | 52,015 |
| 41,138 | 46,708 | 52,279 |
| 35,250 | | 63,000 |
| 40,873 | | 55,109 |
| 42,794 | | 54,839 |
| 40,873 | 46,354 | 52,015 |
| 35,210 | 42,115 | 71,050 |
| 37,710 | 51,927 | 66,144 |
| 36,987 | 50,831 | 53,251 |
| 35,000 | 40,000 | 45,000 |
| 35,000 | 42,829 | 50,659 |
| 37,477 | 43,793 | 50,109 |
| 34,514 | 42,228 | 49,942 |
| 36,250 | 42,427 | 48,604 |
| 35,000 | 48,724 | 52,000 |
| 34,791 | 46,268 | 46,002 |
| 37,683 | | 53,834 |
| 32,138 | 38,557 | 44,976 |
| 35,000 | 46,674 | 58,347 |

| | | |
|--------|--------|--------|
| 34,183 | 40,629 | 47,075 |
| 38,225 | 57,237 | 60,000 |
| 32,151 | 38,061 | 43,971 |
| 37,000 | 45,286 | 55,285 |
| 37,000 | 46,015 | 55,030 |
| 37,000 | 47,979 | 55,285 |
| 38,771 | 45,732 | 52,693 |
| 37,092 | | 50,312 |
| 36,764 | 58,034 | 60,900 |
| 35,000 | 44,660 | 52,000 |
| 36,140 | 50,482 | 50,437 |
| 37,092 | | 50,312 |
| 36,214 | 56,304 | 52,411 |
| 35,000 | 46,916 | 65,970 |

TN COUNTY/COUNTIES THAT IT BORDERS

Hardeman, McNairy

Macon, Sumner

Johnson

Carter, Johnson

Claiborne

Fayette, Hardeman

Robertson

Sullivan, Johnson

Henry, Stewart

Hamilton

Polk

Stewart, Montgomery

Pickett

Shelby

Shelby

Shelby

Clay

Hamilton, Marion

Shelby

Polk

Robertson

Lake

Weakley

Robertson

Cocke

Obion

Marion

Giles, Hardin, Lawrence, Wayne

Claiborne, Hancock

Giles, Lincoln

Lincoln, Franklin

Greene, Cocke

Shelby, Fayette

Robertson

Campbell, Pickett, Scott

Tipton, Lauderdale

Tipton, Lauderdale

Tipton, Lauderdale

Tipton, Lauderdale

Tipton, Lauderdale

Unicoi

Macon, Clay

Bradley, Polk

Lake

Robertson

Dyer

Hawkins, Sullivan

Sumner

Hardeman

Hardeman

Hardin

Stewart, Montgomery

Hamilton

Sullivan, Johnson

Johnson

Pickett

Bradley, Hamilton

Campbell, Claiborne

Unicoi

DATA SOURCE

<https://www.mdek12.org/OSF/TeacherSalarySchedule>

<https://education.ky.gov/districts/FinRept/Documents/Average%20Classroom%20Teacher%20Salaries%20%2819>

<https://www.dpi.nc.gov/media/8596/download>

<https://www.dpi.nc.gov/media/8596/download>

[Employment / Salary Schedule \(kyschools.us\)](#)

<https://www.mdek12.org/OSF/TeacherSalarySchedule>

<https://www.bracken.k12.ky.us/userfiles/140/my%20files/2020-2021%20salary%20schedules.pdf?id=2961>

<https://4.files.edl.io/024e/07/20/20/163530-ca26461a-50b8-456c-9e7e-f42cc25d685a.pdf>

[salary schedule - certified \(fy2021\) updated.pdf \(kyschools.us\)](#)

<https://www.ccs-nc.org/apps/pages/salary>

<https://content.schoolinsites.com/api/documents/d9ca894a79994aa9b5a7f1458cc19d6b.pdf> (Christian)

<https://education.ky.gov/districts/FinRept/Documents/Average%20Classroom%20Teacher%20Salaries%20%2819>

<https://dese.ade.arkansas.gov/Offices/fiscal-and-administrative-services/publication-and-reports/salary-reports>

<https://dese.ade.arkansas.gov/Offices/fiscal-and-administrative-services/publication-and-reports/salary-reports>

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<https://education.ky.gov/districts/FinRept/Documents/Average%20Classroom%20Teacher%20Salaries%20%2819>

<https://www.gadoe.org/Finance-and-Business-Operations/Budget-Services/Documents/FY20-TeacherSalarySched>

<https://www.mdek12.org/OSF/TeacherSalarySchedule>

<https://www.fleming.kyschools.us/Content2/20424>

[filedownload.ashx \(fultonschools.org\)](#)

[Classified Salary Schedule 2020-2021.xlsx \(graves.k12.ky.us\)](#)

<https://www.harrison.k12.ky.us/o/hcs/page/staff-forms-links--4>

http://www.teateachers.org/sites/default/files/salary-schedules/haywood_county_school_district_salary_schedu

[2020-21 Approved Certified Salary Schedule.pdf \(kyschools.us\)](#)

<https://www.jacksonk12.org/site/handlers/filedownload.ashx?moduleinstanceid=1136&dataid=5412&FileName=>

<https://www.lcschools.org/site/default.aspx?PageType=3&ModuleInstanceID=1542&ViewID=C9E0416E-F0E7-462>

[https://www.boarddocs.com/vsba/lcpsva/Board.nsf/files/BBAG5Y4232A7/\\$file/FY20%20Salary%20Scales%20and](https://www.boarddocs.com/vsba/lcpsva/Board.nsf/files/BBAG5Y4232A7/$file/FY20%20Salary%20Scales%20and)

[SC558 LCBOE19091316330 \(schoolinsites.com\)](#)

[Employment / Salary Schedule \(mcssk12.org\)](#)

<https://www.mcssk12.org/Page/6194>

<https://www.mdek12.org/OSF/TeacherSalarySchedule>

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<https://education.ky.gov/districts/FinRept/Documents/Certified%20Salary%20Schedule%202021.xlsx>

<https://dese.ade.arkansas.gov/Offices/fiscal-and-administrative-services/publication-and-reports/salary-reports>

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<https://www.dpi.nc.gov/media/8596/download>

<https://education.ky.gov/districts/FinRept/Documents/Certified%20Salary%20Schedule%202021.xlsx>

[salary-book-2020-21.pdf \(msta.org\)](#)

<https://www.nicholas.k12.ky.us/docs/district/2019-2020%20certified%20salary%20schedule.pdf?id=5042>

[salary-book-2020-21.pdf \(msta.org\)](#)

https://www.scottsschools.com/UserFiles/Servers/Server_256836/File/Staff%20Forms/2020-2021/2020-21%20Sa

<https://www.simpson.k12.ky.us/o/simpson-county-schools/browse/47566>

<https://www.mdek12.org/OSF/TeacherSalarySchedule>

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[https://www.trigg.k12.ky.us/userfiles/238/my%20files/fy22%20salary%20packet.pdf?id=543940 \(Trigg\)](https://www.trigg.k12.ky.us/userfiles/238/my%20files/fy22%20salary%20packet.pdf?id=543940)

https://www.wcs.k12.va.us/apps/pages/index.jsp?uREC_ID=1660377&type=d&pREC_ID=1807471

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[salary schedule.pdf \(whitley.k12.ky.us\)](#)

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[Rule_report.pdf](#)

[2020-2021_JCS_Salary_Schedule.pdf](#)

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